

Welcome to our April 2022 TAN e-blast

Two Welcomes and a Farewell

This past month has seen a lot of change for our TAN executive, beginning with the retirement of our valued treasurer **Carole Langford**. Many thanks to Nancy Christie who penned the following tribute to Carole's many contributions.

Since 2013, Carole Langford has been the Treasurer of TAN. With her background in accounting, she has brought a professional approach to managing TAN's limited financial resources and undertaken various tasks related to fiscal matters. She ensured that an annual financial review was efficiently completed and reported to our Annual Meeting.

More than this though, Carole has instigated and supported the development of a number of later life learning groups. She was the founder and driver behind the creation of Third Age Learning York Region which has grown exponentially over the past several years. She has mentored and assisted the development of several other very successful later life learning groups northeast of Toronto in the Markham/Stouffville area.

Though she completes her job as Treasurer of TAN, Carole continues to have a very active role in the promotion and development of Third Age learning. Always available with speaker suggestions and practical organizational advice, Carole will, no doubt, continue to be a resource to many.

Thank you, Carole!

We also introduce to you two new members of our team - **Christine Pearce** who is our new Treasurer and **Brian Gaston** who is our new Director-at-Large.

As both past president and past treasurer of Living and Learning in Retirement (LLIR), Christine will bring a wealth of experience to our ongoing development and operations. Her credentials as a CPA and CMA will, of course, provide the necessary expertise to manage our financials, and her involvement in other not-for-profit organizations ensures her understanding of the sector.

Brian Gaston embraced lifelong learning upon retiring from a 40-year career in transportation engineering. A past president of the Academy for Lifelong Learning Toronto, co-leader of its Tech Team, and active participant in many of its committees, he has also previously served on the TAN Board as the Academy's rep. Brian is looking forward to supporting TAN's increasingly important role in fostering lifelong learning in Ontario.

A New Tan Member

TAN has a new member, **Climate Action for Lifelong Learners** also known as CALL. Its purpose is to bring Lifelong Learners together into the fight against climate change by providing learning opportunities that move people from curiosity to knowledge to action. CALL holds virtual learning meetings every month, with member presentations on various climate change topics as well as guest speakers. In addition, CALL publishes a curated monthly newsletter, and they have 3 smaller interest groups who delve into specific areas of climate action -- Climate Advocacy, Individual Action and Nature-based Solutions. We hope to hear more about CALL in future TAN e-blasts.

Please join us in welcoming the Climate Action for Lifelong Learning!

Copyright Update

The TAN Copyright Guideline has been updated to reflect the lawyer's answers to several questions received from TAN members. The answers to other questions can be found in the Q&A document.

The changes to the Guideline are related to acknowledgement that:

1. Organizations can include an indemnification clause if they so wish.
2. The anti-plagiarism software is effective with text, not images or music, so the fair dealing exception must be relied upon for images and music.

[Click here to see the revised documents.](#)

Questions? [Email lifelonglearningont@gmail.com](mailto:Emaillifelonglearningont@gmail.com)

Reimagining Governance – Board Essentials: Requirements & Responsibilities of Directors of NonProfit Organizations

The Ontario Nonprofit Network has recently published a document to help nonprofit organizations like TAN members understand the requirements of the new legislation with which they will have to comply in the near future. The document is based on legal and regulatory documents such as the Canada Not-for-Profit Corporations Act (CNCA) and the Ontario Not-for-Profit Corporations Act (ONCA).

Board Essentials creates greater clarity about what the board must do, so it is easier to determine what can then be delegated, shared or done by others. The publication is thorough and easily understood.

[Click here to access the publication.](#)

A Reminder

Our next Ideas Exchange is scheduled for April 26th at 10:30 and the topic is hybrid systems for program delivery. Check your email for full details or [click here to register](#). Please feel free to invite other members of your Board as appropriate.

What's Coming Up Next?

By popular request, our next Ideas Exchange (in late May) will further address the issue of speakers. Some of the things to be considered are how our current speakers list can be changed to better serve our members and how to address the current issue of speakers who are not eager to return to doing lectures in person. What if you want to return to in-person sessions but the preferred speakers you contact want to continue to work online?

June's Ideas Exchange will be a return to the session on volunteers that was postponed while we focused on our copyright initiative.

Watch your email for details.

Make time to explore your intellectual curiosities

As a parting thought, we would like to recommend the article linked here – [**Lifelong Learning Is The Most Powerful Lifestyle Intervention For a Better Life'**](#).

I particularly like this extract: *"Learning new skills, gaining new knowledge, upgrading your mindset, expanding your perceptions, changing your mind when necessary are essential habits of highly successful people."*

Enjoy!

Have Something You Would Like to Share?

Do you have news from your group that you would like to share with other members? A question you would like to ask? Please send your thoughts to lifelonglearningont@gmail.com