



TANPLAN

Tracking

THIRD AGE NETWORK

JUNE 2023

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2022-23 Action Plan
Where are We?

Action – Facilitate Collaboration

Goals	Actions	Status
Facilitate information-sharing on member-identified issues	<ul style="list-style-type: none">• Organize schedule of idea exchanges, drawing on experts if needed• Post notes/information on website	<ul style="list-style-type: none">• Idea exchanges are held regularly• Steady stream of topics of interest• Wide range of attendees, not just reps• Notes/presentations are available on website
Establish collaborative problem-solving task groups when deeper dive is needed	<ul style="list-style-type: none">• Organize ONCA webinar and task group• Strike task group to support members in investigation of post-pandemic technologies and transitions	<ul style="list-style-type: none">• Governance Webinar completed• Technology Group formed/facilitated by Brian• Initial discussion held around hybrid issues
Successful start-ups	<ul style="list-style-type: none">• Expand Membership Committee• Refresh the start-up materials• Develop a mentoring process for new groups	<ul style="list-style-type: none">• Louise is assisting new groups• Membership Policy/Procedures and Committee Terms of Reference are ready for approval

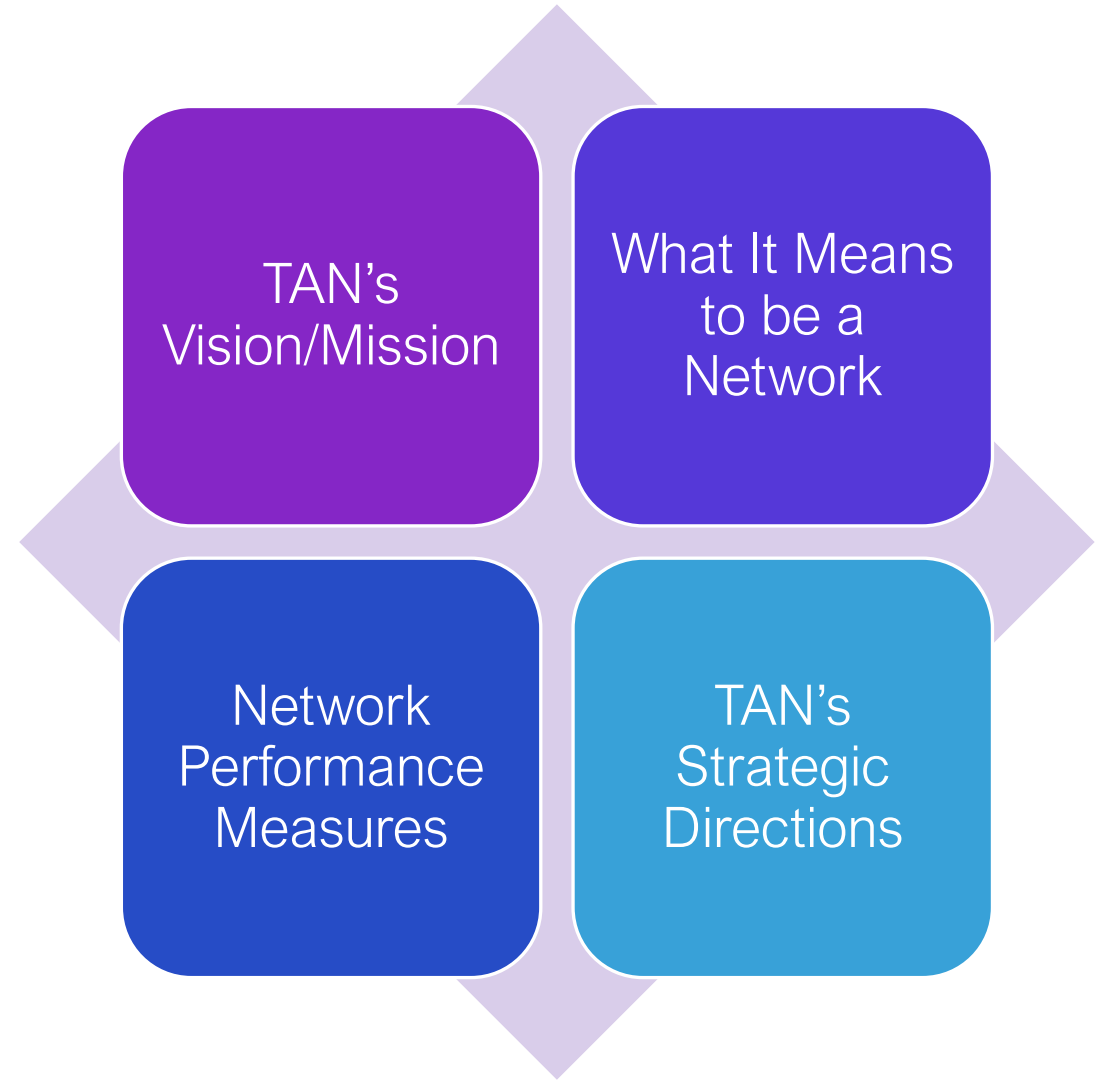
Action – Expand Engagement

Goals	Actions	Status
Expand membership	<ul style="list-style-type: none">• Explore options and strategies for engaging potential partners, sponsors, new and former members• Develop an outreach strategy for underserved areas (for later implementation)	<ul style="list-style-type: none">• Outreach is underway with 'lapsed' and potential new members; unfortunately, 2 groups have recently closed down• 'Word-of-mouth' about TAN and its programs is increasing
Update TAN Communications	<ul style="list-style-type: none">• Initiate monthly e-Blasts• Establish a communications lead/group to refresh existing TAN materials for outreach, advocacy, engagement	<ul style="list-style-type: none">• E-Blasts are issued regularly – now switching to quarterly updates; circulation within the membership has broadened beyond reps• Website – member section was enhanced for easier access, but resources are needed for other website work required.
Start discussion about diversity to identify strategies	<ul style="list-style-type: none">• Seek out an expert to facilitate discussion about diversity and later life learning• Schedule an idea exchange about diversity	

Action – Build Capacity

Goals	Actions	Status
Increase TAN’s capacity by finding additional resources	<ul style="list-style-type: none"> • Develop a Business Case with detail needed to upgrade and maintain website, add admin support, engage people • Find opportunities/submit funding proposals • Explore other ways of finding resources for one-time projects 	<ul style="list-style-type: none"> • Donation received from LLIR in response to proposal • Preparation for submitting funding proposals to be done over summer 2023
Increase TAN’s ‘people’ capacity - create a network structure to advance engagement	<ul style="list-style-type: none"> • Establish a task group to review TAN governance and engagement processes • Revise By-law per preferred structure • Develop succession plan, and tools for recruiting and orienting volunteers - directors and working group members 	<ul style="list-style-type: none"> • Initial By-Law revision completed for 2022 AGM; Will require further revisions prior to ONCA deadline • Membership Policy and related documents developed • Discussion about network communication policy underway

For Reference



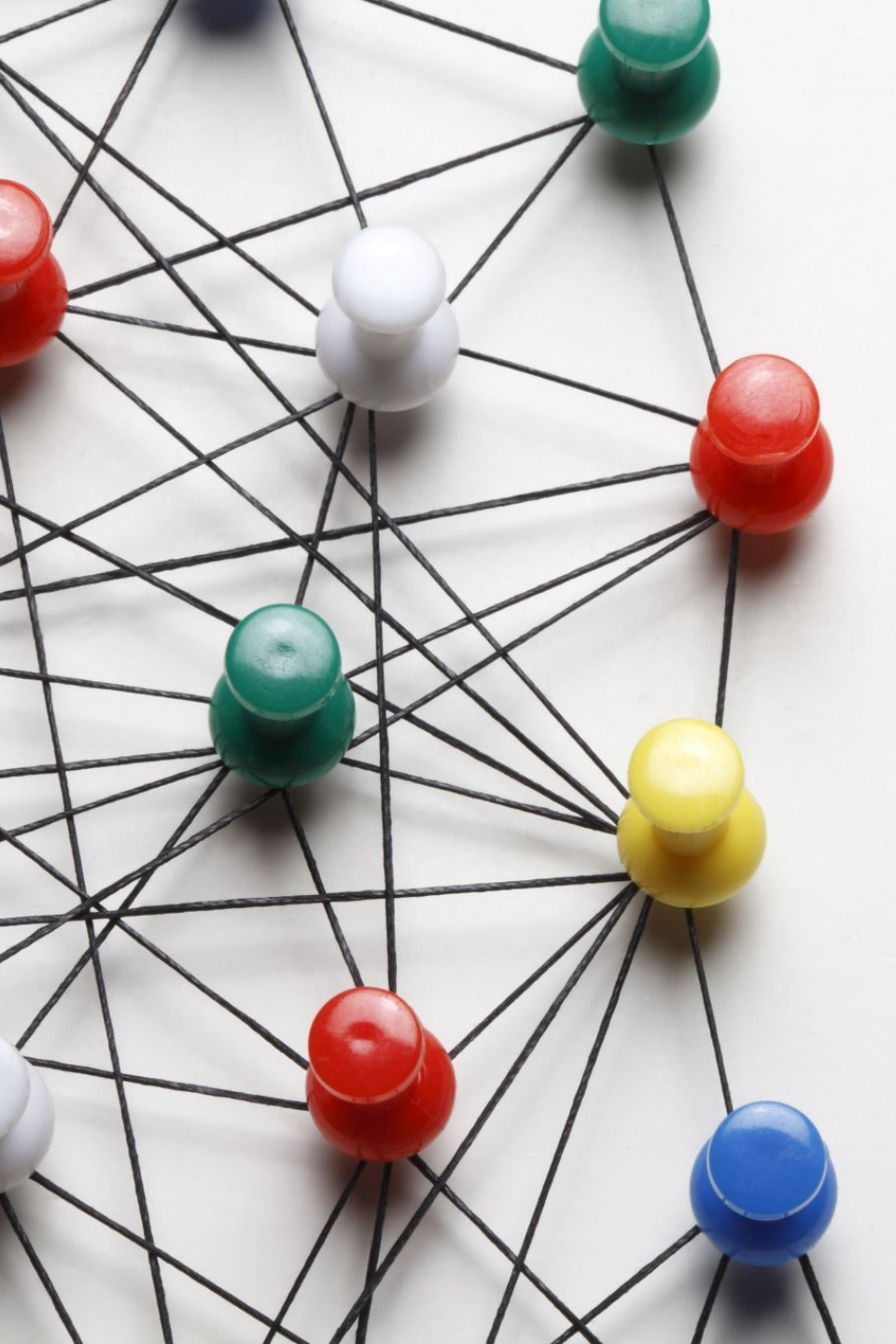
Third Age NETWORK

- ❑ What does it mean to be a network?
 - ❑ interorganizational, mutually-beneficial relationships at multiple levels 'lubricated' by trust
 - ❑ collaborative efforts to promote a shared vision
 - ❑ members engage in collective and mutually supportive action, acquire and utilize resources for common purpose around later life learning

- ❑ The corporate entity is the 'steward' for the network, facilitating the interaction among the members

Measuring Network Performance

- Clear vision?
- Shared definition of goals and success?
- Appropriately resourced?
- Internal and external legitimacy?
- Trust?
- Multiple layers of involvement?
- Outcomes achieved?



TAN's Vision

Third Age Network actively engages lifelong learning groups in a dynamic network to collaboratively promote the benefits of, and facilitate the availability of high-quality later life learning in Ontario.

Strategic Directions

Facilitate

Facilitate Collaboration

- Track issues and challenges, and bring members together to exchange ideas and expertise
- Promote collaboration by establishing task-specific groups on key issues identified by members
- Continue to provide hands-on mentoring and support to new members as needed

Expand

Expand Engagement

- Outreach, explore partnerships, collaboration, potential membership with others who support later life learning
- Build communication capacity, tools and materials needed to advocate for TAN and the benefits of later life learning
- Explore strategies for talking about later life learning with diverse populations

Build

Build Capacity

- Search out financial, human and other resources to support TAN communications, administration, activities
- Undertake a review of TAN governance for deeper engagement of members